

## Job Description

Name of Organization: Namibian Nature Foundation (NNF)

Position: Marine Projects Trainee

Duty Station: Windhoek

A Marine Projects Trainee vacancy has become available, based in Windhoek, under the Oceans 5 project and NIMPA+ project (funded by the Blue Action Fund) housed by the Namibia Nature Foundation. The trainee will be responsible for providing support to the marine programme, under the various marine projects housed by the NNF.

High-quality standards must be maintained to uphold the NNF's conservation mandates, by carrying out conservation related duties that will contribute to the overall protection of our marine resources.

### Roles and responsibilities

- Work alongside the Marine Coordinator and BAF project lead, in the execution of the project funded by Oceans 5 and Blue Action Fund, which will include the following:
  - Engage regularly with the marine coordinator and BAF project lead,
  - Engage regularly with relevant stakeholders and report on project actions and progress,
  - Support local level planning and interventions with regards to strengthening the effective management of the NIMPA and expansion the MPA network in Namibia in line with the Oceans 5 and NIMPA+ project objectives,
- Support the development of project proposals,
- Support the integration of the projects with other relevant and appropriate initiatives,
- Participate and support with trainings, workshops, and technical input where needed under the various marine projects,
- Provide regular (monthly) communications updates (virtually is fine) to further highlight the work of the projects,
- Provide input to and revision of project reports,
- Support capacity development initiatives targeted at government officials, local communities, and stakeholders involved in Marine Protected Area (MPA) management,
- Assist in the development of training programs and materials on marine conservation, sustainable resource use, and effective management practices.
- Maintain a good working relationship and spirit of co-operation with the MFMR and all relevant stakeholders,
- Carry out any similar reasonable work-related instructions (as expected by the supervisors)
- Assist with administrative tasks and duties.

## Competency Profile

### Educational Requirements

- Tertiary Qualification, science-related diploma or higher preferred
- Bachelor's degree in a relevant field such as marine science, environmental science, or conservation biology.
- Strong research and analytical skills, with the ability to synthesize complex information and data.
- Familiarity with marine conservation concepts, Marine Protected Areas (MPAs), and sustainable development.
- Knowledge of marine ecosystem dynamics, including the Benguela Current and its influence on Namibia's marine waters, would be advantageous.

### Personal Attributes

- Task and goal orientated
- Practical
- Emotional maturity
- Self-Motivated
- Willingness to learn/ improve
- An ability to show good leadership and communications skills
- Ability to work under continuous pressure and long hours
- Excellent communication and interpersonal skills for effective stakeholder engagement.
- Ability to work collaboratively in a team and independently when required.
- Proficiency in Microsoft Office suite and data analysis software.
- Passion for marine conservation and a commitment to sustainable resource management.

### Other Requirements

- Must have a Valid driver's license
- Available to travel locally and internationally at short notice
- Must be a Namibia citizen

***Note: This job description outlines the general nature and key responsibilities of the role but is not exhaustive. The specific tasks and duties may vary depending on project requirements and the evolving needs of the NNF marine programmatic area as a whole.***