



Namibia Nature Foundation Vacancy announcement

Fisheries Development Officer “Community Fisheries” Program

The Namibia Nature Foundation is looking for a Fisheries Development officer with immediate effect for the community fisheries program. The post will be for two years, with options to extend if future funding is secured. Funding for the position is subject to availability of funds.

Key duties and responsibilities

Responsibilities/ results	Tasks/ Activities
Community liaison	<ul style="list-style-type: none"> • Mobilizing communities in Namibia who have expressed interest in joining the implementation of the program or who are potential key areas to be mobilized • Assisting in coordination of project activities, acting as liaison for communities, Traditional Authorities, the NNF fisheries projects and the Ministry of Fisheries and Marine Resources to ensure effective communication between stakeholders. • Facilitate exchange visits between new and experienced communities with fisheries reserves in Namibia and KAZA partners countries and moderate peer discussions.
Supporting Community Fisheries Reserve establishment and management .	<ul style="list-style-type: none"> • Working with communities to implement the establishment of fish protected areas/fisheries reserves according to the “Guidelines for setting up fisheries reserves” under the guidance of the Team leader or project coordinator • Responding to the needs of fishery stakeholders, particularly in liaising with (and assisting in setting up when requested) community fishery committees, to ensure the project is in a position to support such committees and facilitate stakeholder coordination in management. • Supporting the continuous development of best practice and toolbox elements by systematically developing and reviewing templates for streamlined implementation
Guide and assist community fish monitors.	<ul style="list-style-type: none"> • train and coach fish monitors to ensure that data collection is being conducted accurately, following correct procedures. • Digitally processing, storing fish monitoring data and monthly handing in data forms to the MFMR office. • Support the future digital data collection (e.g. through SMART) in a similar manner
Work with partners	<ul style="list-style-type: none"> • Liaising with other organisations working in the fisheries sector (especially Peace Parks Foundation and IRDNC) to ensure the alignment of short- and medium workplans for effective implementation

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	<ul style="list-style-type: none"> On request, assist with training and coaching communities supported by partner organizations in a partner country
Monthly reporting	<ul style="list-style-type: none"> Field reports should be submitted monthly to the Project Coordinator or Team leader, with detailed briefing meetings held also, to review all fisheries information obtained.
Accounting	<ul style="list-style-type: none"> Advances received to facilitate fieldwork must be accounted for monthly with the Project Coordinator or Team leader according to established NNF procedures.
Communication	<ul style="list-style-type: none"> Liaise with project staff to develop social media posts; Liaise with communications department for publication;
Other tasks	<ul style="list-style-type: none"> Undertaking other duties and tasks as delegated by the Team leader; Undertaking any tasks or duties, at own initiative or upon request, that will contribute to the smooth-running and efficiency of the NNF project and the fulfilment of its mission; Maintaining a productive, supportive relationship with NNF colleagues and project partners; Address necessary capacity building and training needs.

A. Desired qualifications and experience:

The person must have:

- A diploma **or** a degree in Natural Resource Management, Biodiversity Management or Fisheries **or** 5 years of adequate demonstrated work experience in a relevant field with references
- Minimum 3 years of work experience
- high interest in Nature Conservation and people's livelihoods and in working for an NGO
- excellent command in English as well as writing and reporting skills
- Enthusiasm for fieldwork (including camping) and working with communities
- Due to the project being in the Zambezi Region a working knowledge of Silozi will be an advantage
- Drivers licence (non-negotiable)
- Namibian Citizenship or work permit

B. Submission of Application

Interested candidates should submit applications via email to Jessica@nnf.org.na or in person to the NNF Office in Windhoek:

Namibia Nature Foundation
 Jessica Nowotes
 Frans-Indongo Street 76-78
 P O Box 245
 Windhoek
jessica@nnf.org.na

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Candidates should submit their CV with a motivation letter that clearly states how their skills and experience meet the requirements of the position. References should be included. Applications must be submitted by 27 September 2021. Only short-listed candidates will be contacted. Detailed job description and application instruction can be downloaded from the NNF website: www.nnf.org.na

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